

BOARD OF DIRECTORS



Dr. Habib Ur Rahman

Chairman

Dr. Habib Ur Rahman is also serving as Director on the Boards of following Shifa International Hospitals Group companies:

- Shifa CARE (Private) Limited
- Shifa Development Services (Private) Limited
- Shifa Medical Center Islamabad (Private) Limited
- Shifa National Hospital Faisalabad (Private) Limited

Dr. Habib Ur Rahman graduated from King Edward Medical College. He received his internal medicine training at D.C. General Hospital, Howard University, Washington D.C. and Wayne State University, Detroit, Michigan and Wright State University, Dayton Ohio. He completed his fellowship of Cardiovascular Disease from Mount Sinai Hospital, University of Connecticut, Hartford, Connecticut. He is Board Certified by American Board of Internal Medicine and also American Board of Cardiovascular Diseases. He has extensive experience in cardiology as well as in education, training and management. He has been Consultant Cardiologist and Head of Cardiology at Graham Hospital, Canton, Illinois and later at Byrd Regional Hospital at Leesville, Louisiana in USA. In addition to teaching experience in Wright State University, Connecticut he is presently member of the Senate of Shifa Tameer-e-Millat University. He has been member of different scientific councils and committees including Pakistan Lifesavers Foundation, Pakistan Cardiac Society and Faculty of Cardiology, College of Physicians and Surgeons Pakistan. He is among the founding members of Shifa International Hospital and Shifa Foundation.



Dr. Zeeshan Bin Ishtiaque

Chief Executive Officer

Dr. Zeeshan Bin Ishtiaque is an accomplished healthcare leader with a rich background in healthcare management, quality assurance, and corporate leadership. He currently serves as the Chief Executive Officer of Shifa International Hospitals, a 500-bed, JCI-accredited multispecialty facility.

Throughout his career, Dr. Zeeshan has made notable contributions to the society at large. He actively contributes to various international bodies, national clusters, and policymaking forums, championing improved healthcare quality. His involvement with Shifa Foundation and projects in collaboration with the United Nations underscores his commitment to societal betterment. Furthermore, he has been deeply engaged with several government and non-government organizations, demonstrating his dedication to uplift communities.

Prior to his current role, Dr. Zeeshan served as the Chief Medical Officer, where he consistently raised the healthcare standards, provided strategic leadership, fostered a culture of excellence, and ensured strict compliance with international standards and regulations.

His global influence is also evident in his role as an International Physician Surveyor and Team Lead for Joint Commission International. With his expertise, he has conducted surveys in nearly 50 countries, making a significant impact on healthcare services and Patient safety worldwide.

Dr. Zeeshan earned his MBBS from Nishtar Medical College Multan, Pakistan, in 2005. He later pursued an MD in 2009 and a DCPS-Healthcare Systems Management degree in 2011. He is recognized as a Fellow of the American College of Healthcare Executives, a Fellow of the American Board of Quality Assurance and Utilization Review Physicians, and holds the distinction of being a Certified Professional in Healthcare Quality.



Dr. Manzoor H. Qazi

Non-Executive Director

Dr. Manzoor H. Qazi is serving as Director on the Boards of following Shifa International Hospitals Group companies:

- Shifa Medical Center Islamabad (Private) Limited
- Shifa National Hospital Faisalabad (Private) Limited

Dr. Manzoor H. Qazi is a founding member of Shifa International Hospital and has been a board member since its inception. He was appointed as Chief Executive of the company on 10th October 2011 and remained the Chief Executive till March 30, 2023. He received his medical degree from King Edward Medical College Lahore. Later he was trained in USA at Little Company of Mary Hospital in Chicago and Flushing Hospital in New York for Internal Medicine and later in Louisiana State University for Cardiology. He is Board certified in Internal Medicine and Cardiology from American Board of Internal Medicine and Cardiology. He has an extensive experience of practice of cardiology as well as administration and management. He was Consultant Cardiologist and President Medical Staff at Byrd Regional Hospital, Leesville, Louisiana for several years. He has also served as President of local chapter of American Heart Association and State Medical Society. He previously has been fellow American College of Cardiology, American Chest Physician and American Board of Quality Assurance and Utilization Review for Physicians. He was actively involved in the initial planning and founding stages of Shifa and later on in the management of the Hospital and has been Medical Director of Shifa International Hospitals Limited since its conception, through planning and implementation until when he accepted the position of Chief Executive Officer. Dr. Qazi retired from the office of Chief Executive Officer on March 30, 2023 and is now working as a Director of the Company. He is also member BOG of Shifa Foundation, a non-profit organization involved in healthcare for poor and medical education.

Mr. Qasim Farooq Ahmad

Vice Chairman

Mr. Qasim Farooq Ahmad is also serving as Director on the Board of

- Shifa CARE (Private) Limited
- SIHT (Private) Limited

Mr. Qasim Farooq Ahmad brings young blood and new dimension to the Board of Shifa International Hospitals. He did his Bachelor of Science in Information Systems and Bachelors of Arts in Economics from Stony Brook University, Stony Brook NY. He furthered his education with a Master of Science degree in Computer Science from Columbia University, New York, in 2007. He has over 20 years of diverse experience in the technology sector focusing on production systems engineering with a strong background in software engineering. This includes 7 years of extensive experience working with high volume financial and reporting applications for companies on Wall Street such as Lehman Brothers and Barclays Capital. Current major responsibilities include change management, incident management, performance planning, capacity planning, business continuity planning and disaster recovery, Sarbanes Oxley compliance and vendor management for all Fund Systems which includes the Front, Middle and Back Office applications. His previous experiences as the lead developer for the NYC Law Department include analysis, design, development and implementation of different technical projects.

BOARD OF DIRECTORS



Dr. Samea Kauser Ahmad

Non-Executive Director

Dr. Samea Kausar Ahmad is also serving as Director on the Board of:

- Shifa Development Services (Private) Limited
- Shifa Medical Center Islamabad (Private) Limited
- Shifa National Hospital Faisalabad (Private) Limited

Dr. Samea is a graduate of Ayub Medical College, Abbottabad. She joined the Board in 2011 and has been helpful in guiding the Board and the administration towards the future direction of the corporation. She has been serving as the Vice Chairperson of Tameere-Millat Foundation (TMF) for the past 10 years. Greatly inspired and influenced by the philanthropic work of her father, Dr. Zaheer Ahmad, she was determined to carry on the vision and legacy laid down by him. As Vice Chairperson, Dr. Samea governs the running and management of over 50 educational institutions in the TMF network, all across Pakistan. In addition, Dr. Samea also serves as a member of the Senate of the federally registered Shifa Tameer-e-Millat University

Syed Ilyas Ahmed

Non-Executive Director

Syed Ilyas Ahmed has a long and illustrious career spanning over 45 years in healthcare management and its implementation. He has served in different capacities; Secretary, Scientific Governing Board and Head of Administration in Salahuddin University Hospital, Tripoli, Libya. After returning to Pakistan, he joined The Kidney Center, Karachi as its Chief Executive (1993 – 2000). Later he proceeded to Islamabad in Shifa International Hospitals Ltd and accepted the post of Chief Operating Officer (2001 – 2005). At present he is Chief Advisor Operations at Tabba Heart Institute, Karachi. During his phenomenal professional tenure, he successfully managed premier healthcare facilities, both in Pakistan and abroad. His acumen includes but not limited to, strategic planning, policies and procedures, budgeting and fiscal control, human resource, public relations and quality assurance management. He introduced ISO Quality Management System in Pakistan for the first time in 1995 and is known as Baba-e-ISO in quality conscious circles in Pakistan. Mr. Ahmed, during his university days was a Badminton Champion and accomplished Debater, Gymkhana Secretary and Magazine Editor of University of Karachi (1968-72). He was President of Sind Pharmacy Graduates Association (1970-72). He plays golf and has a refined taste in literature and shows keen interest in a wide range of aesthetic disciplines including culture and history.



Dr. Mohammad Naseem Ansari

Independent Director

Dr. Mohammad Naseem Ansari is also serving as Director on the Board of SIHT (Private) Limited.

Dr. Mohammad Naseem Ansari graduated from the Punjab University, Department of Pharmaceutical Science. He went for his postgraduate studies at Columbia University, New York City, USA and was granted a full talent scholarship. He has a very rich and illustrious career spanning over forty years both State side and upon his return to Pakistan. After the completion of his studies, he joined Mt. Sinai Hospital and School of Medicine, New York City for the internship and training program. He served there in different administrative capacities for about eighteen years. He returned Pakistan in 1988 and joined Shifa International Hospitals Limited from its inception and was assigned different roles such as Director Operations during the construction phase and Chief Operative Officer and Chief of Special Services once in operations. He was instrumental along with the other members in the establishment of Shifa College of Medicine in 1988 under the aegis of Shifa Foundation and became its first Chief Operating Officer. After the establishment of Shifa Tameer-e-Millat University in March 2012 he served at different administrative positions at STMU. He is a member of American Hospital Association and also the "Rho Chi" Honor Society, Columbia University, New York City, USA. He also served on the board of International School of Islamabad as a member and then as the Board Chair for a few years. He also has the honor and privilege of serving on the Board of Shifa International Hospitals Limited, Islamabad.

Dr. Ioan Philippe Cleaton-Jones

Non-Executive Director

Ioan P. Cleaton-Jones is the Senior Director for Healthcare Delivery at the William Davidson Institute at the University of Michigan, USA. His work includes training and mentoring C-suite and other senior healthcare executives in emerging markets to equip them with tools for commercial success. He also advises financial institutions investing in private healthcare in emerging markets.

Ioan also serves as Director on board of Grupo OSME, a privately owned healthcare provider in Northern Mexico.

During his 30-year international career in healthcare, he has worked on predominantly private sector healthcare projects and investments in 35 countries on 5 continents, including 29 emerging markets. As an institutional investor and transaction adviser, he has invested USD1.4 billion invested in emerging market private healthcare. He has been an invited speaker on investing in emerging market healthcare at numerous international conferences. He has also been an invited guest lecturer at the University of Michigan's Schools of Business, Medicine, and Public Health as well as Columbia University's School of Public Health.

As an independent consultant and investor, Ioan advised a New York hedge fund on strategic investments in biotechnology, pharmaceuticals, medical devices and healthcare IT. Furthermore, his strategic advisory roles with organizations such as a major U.S. managed care company, the Inter-American Development Bank, IDB Invest, the African Development Bank, and The Global Fund to Fight AIDS, TB, and Malaria, highlight his versatility in addressing diverse healthcare challenges.

He served as Principal Healthcare Specialist at the World Bank Group's International Finance Corporation (IFC) where he spent eleven years. Prior to IFC, he worked internationally as a healthcare-focused management consultant with Shift Health in Canada, KPMG in South Africa and Angle Technology in the UK. Earlier in his career, he practiced medicine, mostly as an emergency room physician, at hospitals in South Africa and the UK.

He holds an MBA from the University of Southampton, UK as well as BSc and MBBCh degrees from the University of the Witwatersrand, South Africa.

BOARD OF DIRECTORS



Mr. Shah Naveed Saeed

Independent Director

Mr. Shah Naveed Saeed is a seasoned professional with over 30 years of experience in the fields of accounting, auditing, and financial management. His extensive educational background includes a range of prestigious qualifications: Chartered Global Management Accountant from the American Institute of Certified Public Accountants (2012), Certified Public Accountant from the University of Illinois (1985), and Chartered Accountancy from the Institute of Chartered Accountants of Pakistan (1980). He also holds a certificate in Advanced Accounting & Auditing from DePaul University, Chicago (1984).

Currently, Mr. Saeed serves as the Managing Partner at Naveed Zafar Ashfaq Jaffery & Co., Chartered Accountants, located in Islamabad. This firm is a member of Prime Global, an international association of independent accounting firms.

Mr. Saeed's career includes a notable tenure with the World Bank, where he worked as a Senior Financial Management Consultant in the Pakistan Country Office for over 20 years. This role allowed him to gain substantial experience in Public Financial Management (PFM), contributing to various significant projects and reforms.

He has also served as a director on the board of Shifa International Hospitals Limited from 29.03.2010 to 27.04.2018 and from 28.05.2018 to 14.05.2019.

He holds memberships in several prestigious professional bodies. He is a Fellow Member of the Institute of Chartered Accountants of Pakistan (ICAP) and a Chartered Global Management Accountant affiliated with CIMA/AICPA. He has previously served on the Public Sector and Technical Advisory Committees of ICAP and is a past member of the American Institute of Certified Public Accountants and ISACA, USA.

Mr. Saeed has attended numerous training courses offered by ICAP, AICPA, LUMS, and other international institutes. These courses cover diverse areas such as financial management, business process re-engineering, change management, risk-based audits, forensic accounting, procurement audits, and various international standards including IAS and IFRSs.

His core competencies are vast and varied. He possesses in-depth knowledge of International Standards on Auditing (ISAs), International Financial Reporting Standards (IFRSs), IPSASs, INTOSAI Auditing Standards, and US Governmental Auditing Standards. Mr. Saeed has developed Financial Management Systems and Reporting Manuals for both public and private sector entities. His expertise extends to designing and reviewing accounting and costing systems, policy development, and

implementation, including risk management and standard operating procedures.

In his role, he has provided guidance to the heads of internal audit for various clients, focusing on internal audit along with information technology-related controls for the COSO framework and application security. He has managed IT internal audits, the IT controls environment, and IT facilities and equipment procurement processes, providing recommendations for improvement.

Mr. Saeed is responsible for delivering comprehensive audit and assurance services, including independent audits of international non-profit entities, UNDP projects, and other multi-donor agency-funded initiatives both in Pakistan and abroad. He has conducted corporate fraud investigations for regulators and performed pre-award assessments for prospective grant recipients under the USAID Pakistan program.

Additionally, he has developed computerized models for decommissioning cost provisioning and conducted related studies for petroleum clients. As an engagement partner, he has overseen independent audits of funds and grants provided by multi-donor agencies.

His extensive experience in PFM includes working as an accredited Financial Management Consultant with the World Bank since 1998. He has been a part of the core team for the 'Tax Base Expansion' study of Sindh Sales Tax on Services, including the preparation of audit and HR manuals and IT assessments. Mr. Saeed has evaluated PFM reforms and conducted PEFA assessments for various government entities.

He has also served on the Pakistan CFAA committee, responsible for reviewing and finalizing assessment reports. His expertise in public sector accounting and auditing standards includes updating gap analysis reports in compliance with IPSAS and INTOSAI.

Moreover, Mr. Saeed has provided financial advisory services, including financial modeling and company formation. He has conducted training programs on IFRS, IAS, and ISAs within his firm and for various multinational clients, with a strong emphasis on quality control. He has also served as an independent director and chairman of the internal audit committee of a public listed company in the healthcare sector.

Shah Naveed Saeed's rich professional journey, marked by significant achievements and contributions, highlights his profound expertise and dedication to the fields of accounting and financial management.



Dr. Mohammad Salim Khan

Independent Director

Dr. Mohammad Salim Khan is a graduate of Khyber Medical College, Peshawar. He completed his training in radiation oncology in the United Kingdom and later worked there as a senior registrar and as a lecturer at the University of Newcastle upon Tyne. After working briefly as a radiation oncologist in Jeddah, Saudi Arabia, he moved to Canada. There he worked for over twelve years as a consultant radiation oncologist at the Allan Blair Cancer Centre, Regina, and as an assistant professor in the College of Medicine, University of Saskatchewan, Saskatoon.

He returned to Pakistan in 1998 with over twenty-five years of experience overseas and joined Shifa International Hospital during its formative years. At Shifa, in addition to working as a radiation oncologist and as an assistant and associate professor at Shifa College of Medicine, he held several other major administrative positions. He served as a director on the board of Shifa International Hospital for nine years and as a medical director of the hospital for over six years. Shifa International Hospital got its first accreditation with the Joint Commission International USA during this time.

Dr Salim Khan has also served as a director on the board of Shifa Foundation for several years.

He retired from active medical practice in January 2020.

Mr. Taimoor Shah

Executive Director

Taimoor Shah is a seasoned healthcare and technology leader with a robust background in engineering. Currently serving as the Chief Operating Officer of Shifa International Hospitals Limited and Director of SIHT (Pvt.) Limited (eShifa), Taimoor is at the forefront of transforming healthcare delivery through innovation and strategic leadership. His extensive experience, including global consultancy with Joint Commission International (JCI), enables him to merge technology and healthcare quality, driving impactful results across diverse regions.

Taimoor's journey began in academia, where he served as a Teaching Assistant in Computer Hardware Design at the University of South Australia. His passion for innovation led him to work as a Research Engineer, where he developed advanced in-vivo imaging technologies. He further enhanced his technical expertise with roles at Motorola Mobility and Sydac Pty Ltd, specializing in software development and project management.

In 2010, Taimoor transitioned to the healthcare sector as a Project Manager and Consultant at Lifelong Education, where he led projects that improved hospital operations and ensured ISO compliance. He joined Shifa International Hospitals in 2012 as Associate Director of Quality Assurance, playing a pivotal role in the hospital's successful JCI accreditation and launching key quality improvement initiatives.

By 2019, Taimoor had risen to Chief Operating Officer, overseeing operations and spearheading technology-driven strategies that align with business goals. As Executive Director of eShifa, he has led the platform's growth, making it a leader in telehealth and home healthcare services.

Taimoor holds a Master's in Engineering Management and a Bachelor's in Engineering (Computer Systems). He is a Project Management Professional (PMP), a Certified Professional in Healthcare Quality, and a Fellow of the American College of Healthcare Executives. His leadership extends to serving on the Board of Governors at Shifa Foundation and additionally serving as nominee director and chairman of Shifa Development Services (Pvt.) Limited, a subsidiary company of Shifa International Hospitals Limited.